



COLORADO PROTECTIVE SERVICES

JOB APPLICATION

Colorado Protective Services is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all sections below:

Applicant Information

Full Name: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit#

_____ *City State Zip Code*

Home Phone: _____ Email: _____

Date of Application: _____

Employee Position

Position(s) applying for: ☐ Unarmed Security Officer

☐ Full-time ☐ Part-time

☐ Armed Security Officer

☐ Full-time ☐ Part-time

How did you hear about this position? _____

What days are you available for work? _____

What hours or shifts are you available for work? _____

If needed, are you available to work overtime? ☐ Yes ☐ No

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? ☐ Yes ☐ No

Security Officers may interact with members of the public who speak languages other than English.

Are you able to communicate in another language besides English? ☐ Yes ☐ No

If yes, please indicate the language(s) and your proficiency level:

Language(s): _____

Proficiency: ☐ Basic ☐ Conversational ☐ Fluent

Personal Information

Have you ever applied to or work for Colorado Protective Services before? ☐ Yes ☐ No

If yes, when?

Do you have any friends, relatives, or acquaintances working for Colorado Protective Services? ☐ Yes ☐ No

If yes, state name and relationship:

Are you 18 years of age or older? ☐ Yes ☐ No

Are you a U.S. citizen or legally authorized to work in the United States? ☐ Yes ☐ No

What document can you provide as proof of citizenship or legal status?

Background Check Eligibility

Are you willing to submit to pre-employment and random drug screening in accordance with company policy? ☐ Yes ☐ No

Are you able to successfully pass a criminal background check required for security officer employment in Colorado? ☐ Yes ☐ No

Criminal History Disclosure

Have you ever been convicted of, pled guilty to, or entered a plea of nolo contendere (no contest) to any felony? ☐ Yes ☐ No

If yes, please explain (include date, jurisdiction and disposition):

Have you ever been convicted of, pled guilty to, or entered a plea of nolo contendere (no contest) to any misdemeanor involving domestic violence, assault, sexual assault, sexual exploitation, harassment or stalking, theft, fraud or other crimes involving dishonesty? ☐ Yes ☐ No

Are you currently subject to any active restraining order, protection order, or court order involving domestic violence or harassment? ☐ Yes ☐ No

Are there any criminal charges pending against you? ☐ Yes ☐ No

Have you been convicted of a felony that has not been sealed or expunged? ☐ Yes ☐ No

If yes, please briefly explain:

(Note: A conviction will not automatically disqualify you from employment. The company will consider the nature of the offense, time elapsed, rehabilitation, and the relationship of the offense to the duties of a security officer. Failure to disclose the requested information may result in disqualification or termination.)

Armed Officer Additional Questions

Complete ONLY if applying for Armed Security Officer

Are you legally permitted under federal and Colorado law to possess and carry a firearm? ☐ Yes ☐ No

(Note: Federal law prohibits firearm possession for individuals convicted of certain offenses, including misdemeanor domestic violence.)

Do you have prior professional experience carrying a firearm in a security, military, or law enforcement role? ☐ Yes ☐ No

If yes, please describe:

Are you willing to complete company-required firearms qualification and ongoing requalification?

☐ Yes

☐ No

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: Colorado Protective Services complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Military:

Are you a member of the Armed Services?

☐ Yes

☐ No

What branch of the military did you enlist?

What was your military rank when discharged?

How many years did you serve in the military?

What military skills do you possess that would be an asset for this position?

Previous Employment

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

Employer Name:

Job Title:

Supervisor Name:

Employer Address:

City, State and Zip Code:

Employer Telephone:

Dates Employed:

Reason for leaving:

Additional Information

AT-WILL EMPLOYMENT

The relationship between you and the Colorado Protective Services is referred to as “**employment at will.**” This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Colorado Protective Services. No representative of Colorado Protective Services has authority to enter into any agreement contrary to the foregoing “employment at will” relationship. You understand that your employment is “at will”, and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company’s President.

APPLICANT CERTIFICATION

I certify that the information provided in this form is true and complete to the best of my knowledge. I understand that false or misleading information may result in disqualification from employment or termination if discovered after hire.

Applicant’s Name: _____

Applicant’s Signature: _____ Date: _____